



# Summer Employment 2021

May 3<sup>rd</sup> through August 27<sup>th</sup>

*(Apply on Company Website then Call)*

Here is some basic information about working at Coastal Pet:

**Manufacturing Department:**

\* Part-time Shifts Available

**Day Shift:**

Mon- Fri 6:00 a.m. – 2:30 p.m.

**Afternoon Shift:**

Mon-Thurs 2:30 p.m. – 1:00 a.m.

**Distribution Department:**

\* Part-time Shifts Available

**Day Shift:**

Mon- Fri 6:00 a.m. – 2:30 p.m.

**Afternoon Shift:**

Mon-Thurs 2:00 p.m. – 11:30 p.m.,  
Fri 2:30 p.m. – 6:30 p.m.

- Starting wage -- **\$10.75/hour**  
Afternoon Shift Differential: \$0.50/hour if working 24 or more hours per week.
- Must be available to work for at least 8 weeks. Must be at least 16 years old.
- Dress code – You may wear jeans, t-shirts, shorts (within 3 inches of the knee), etc. No sandals or shoes with open toes. All pants must be worn at the waist. No holes above the knee. No crop tops or tank tops.
- We can accommodate a summer vacation up to a maximum of 5 consecutive days.
- Must be able to pass a pre-employment drug screen at company expense.
- You can work full-time or part-time in the summer and possibly part-time when you return to school provided your job performance meets or exceeds our minimum standards.
- Day Shift: 30-minute unpaid lunch & 15-minute paid break.  
Afternoon Shift: Manufacturing: 30-min. unpaid lunch at 5:30 p.m., 15-min. paid break at 8:30 p.m., 10-min. paid break at 11 p.m. Distribution: 30-min. unpaid lunch at 6 p.m., 15-min. paid break at 9 p.m.
- P/T must be scheduled at least 5 hours/day to get one break.
- Overtime is optional, if available, and based on job performance. No weekend work required.
- Pay Days are every other Friday (direct deposit or debit card).
- Your job performance, attendance and cooperation are important factors for current and any future employment.
- Applications for a Scholarship are available to those that fulfill the 8-week summer requirement and leave in good standing.

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